



**Metro**


Los Angeles County  
Metropolitan Transportation Authority


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APRIL 6, 2009

**TO:** BOARD OF DIRECTORS

**THROUGH:** ARTHUR T. LEAHY   
CHIEF EXECUTIVE OFFICER

**FROM:** LONNIE MITCHELL   
CHIEF OF ADMINISTRATIVE SERVICES

**SUBJECT:** MONTHLY REPORT ON EXCEPTIONS TO THE HIRING FREEZE  
AND BAN ON NEW CONTRACTS FOR MARCH 2009

**ISSUE**

The Board of Directors approved a motion at its December 4, 2008 meeting to freeze hiring, promotions and any other form of compensation increase for all employees, and to ban new consulting contracts, unless specifically exempted by the Board.

**DISCUSSION**

The approved motion allows for the following exemptions:

- Hiring of employees required for the operation, maintenance and safety of LACMTA's transit systems (not including indirect costs)
- Hiring of employees required for the safety of other facilities and property owned or controlled by LACMTA
- Promotions and any other form of compensation increase as required by LACMTA Board-ratified memoranda of understanding
- Hiring of employees (not including indirect costs) or execution of new consulting contracts related to safety, Measure R implementation, Proposition 1B funding, congestion pricing, homeland security or legal support necessary and appropriate to minimize LACMTA's potential liabilities and protect its legal interests

The motion requires that exemptions from the hiring and/or promotion freeze as well as the new consulting contract ban be made in writing to the LACMTA Board, and that staff submit to the Board, in writing within 5 business days of the end of each month a monthly report of exempted actions.

Attachment A lists the exempted personnel actions for the month of March 2009, including new hires, promotions, rehires and reinstatements. The attachment is organized by labor group and personnel action, with job title identified for each action.

In addition, as of March 31, 2009 LACMTA employs 41 as-needed individuals, an increase of 12 from the previous month, all of which are Rail Station Assistants for the Metro Gold Line Eastside Extension, and 46 student interns, a reduction of three from the previous month. These non-benefited individuals are employed on a temporary basis and primarily perform project-related work.

Attachment B lists the exempted contract actions through March 31, 2009.

### **NEXT STEPS**

Staff will provide the Board with a monthly Board Box detailing exempted actions for the past 30-day period.

### **ATTACHMENTS:**

- A. Personnel Actions Exempted from the Hiring Freeze, March 2009
- B. Contract Actions Exempted from Consulting Contract Ban, March 2009





EFFECTIVE DATE	TRANSACTION DESCRIPTION	JOB CLASS	JOB CLASS TITLE	UNION CODE	REG / ASN	FT / PT	EXEMPTION
23-Mar-09	REHIRE	000999	BUS OPERATOR (P/T)	UTU	R	P	operations
23-Mar-09	REHIRE	000999	BUS OPERATOR (P/T)	UTU	R	P	operations
23-Mar-09	REHIRE	000999	BUS OPERATOR (P/T)	UTU	R	P	operations
23-Mar-09	REHIRE	000999	BUS OPERATOR (P/T)	UTU	R	P	operations
23-Mar-09	REHIRE	000999	BUS OPERATOR (P/T)	UTU	R	P	operations
23-Mar-09	REHIRE	000999	BUS OPERATOR (P/T)	UTU	R	P	operations
23-Mar-09	REHIRE	000999	BUS OPERATOR (P/T)	UTU	R	P	operations
04-Mar-09	REINSTATED HIRE	000850	BUS OPERATOR (F/T)	UTU	R	F	operations
06-Mar-09	REINSTATED HIRE	000850	BUS OPERATOR (F/T)	UTU	R	F	operations
06-Mar-09	REINSTATED HIRE	000850	BUS OPERATOR (F/T)	UTU	R	F	operations
09-Mar-09	REINSTATED HIRE	000850	BUS OPERATOR (F/T)	UTU	R	F	operations
11-Mar-09	REINSTATED HIRE	000850	BUS OPERATOR (F/T)	UTU	R	F	operations
12-Mar-09	REINSTATED HIRE	000850	BUS OPERATOR (F/T)	UTU	R	F	operations
23-Mar-09	REINSTATED HIRE	000850	BUS OPERATOR (F/T)	UTU	R	F	operations
Total UTU New Hires: 46							
Total UTU Promotions: 7							
Total UTU Rehires: 11							
Total UTU Reinstated Hires: 7							
Total UTU Transactions: 71							
Total Actings: 2							
Total New Hires: 61							
Total Promotions: 31							
Total Rehires: 23							
Total Reinstated Hires: 7							
Total Transactions: 124							

**CONSULTING CONTRACTS  
CONTRACT AWARDS - MONTHLY REPORT  
REPORTING PERIOD: MAR 1 - MAR 31, 2009**

Contract No.	Contractor/ Firm	Description	Contract Amount	Exemption
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There are no new consulting contract award actions to report this month.