



Los Angeles County  
Metropolitan  
Transportation  
Authority

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818 West Seventh Street  
Suite 300  
Los Angeles, CA 90017

TO: MTA Board Members, Alternates

FROM: Jim Smart 

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SUBJECT: DBE Participation, Affirmative Actions Goals

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We have received media inquiries regarding the MTA's DBE Participation and Affirmative Action goals on Red Line construction contracts, specifically as they pertain to Hispanic participation. We reported that 25 Hispanic firms have earned 42 percent of the minority dollars available. White females were the second highest, with 20.3 percent of the dollars. A total of 32 African American firms earned 18.4 percent, nine Asian Pacific firms earned 14.1 percent, two Asian Islander firms 3.1 percent and 2 Native American firms 1.3 percent.

The total dollars available for minority contracting is \$101.9 million.

Our goal for this year is to achieve 29.5 percent minority participation. We are currently at 21 percent, however, we anticipate an increase in minority contract awards as construction finishing contracts become available for award later this year.

With respect to Affirmative Action, we have achieved the goal of 28.9 percent minority employees on most contracts, however, the goal established for women employees of 6.9 percent has yet to be achieved because women are historically under represented in the heavy construction trades.