



Los Angeles County
Metropolitan
Transportation
Authority

March 3, 1995

818 West Seventh Street
Suite 300
Los Angeles, CA 90017

213.623.1194

TO: MTA Board Members, Alternates
FROM: Jim Smart 
SUBJECT: Daily News Request for Information

The Daily News has inquired regarding the rehiring of former employees who took the 1993 buyout package. The newspaper has questioned the rehiring of Vera Walsh, who was among those who took the buyout. She was rehired February 10, 1994, on an As Needed basis to assist with the vitally important classification compensation program and has served as interim Director of Human Resources. As you know, a number of employees in Human Resources took the buyout, decimating the ranks of experienced employees available to manage this function.

In February, 1993, her then supervisor renegotiated her severance package, reducing her monthly severance payment by the number of hours worked each month. At the same time, the term of her package was extended to provide her the potential to receive the full package. She also was provided limited benefits, including health and life insurance benefits.

At this time we are researching to determine the number of other employees who took the severance package and who were subsequently rehired by the MTA.



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March 3, 1995

TO: MTA BOARD MEMBERS AND ALTERNATES
THROUGH: FRANKLIN E. WHITE
FROM: JUDITH T. PIERCE
SUBJECT: VACATION AND SICK LEAVE BALANCES FOR
NON-REPRESENTED EMPLOYEES

Per the request of Director Patsouras, below find the frozen vacation and sick balances for all MTA non-represented employees, in hours and dollars, as of December 31, 1994:

<u># Employees</u>	<u>VACATION</u>		<u>SICK LEAVE</u>	
	<u>Hours</u>	<u>Amount</u>	<u>Hours</u>	<u>Amount</u>
1,931	579,408	\$16.3 mill	1.2 mill	\$34.1 mill