



March 4, 1997

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TO: BOARD OF DIRECTORS 
FROM: LINDA BOHLINGER, INTERIM CHIEF EXECUTIVE OFFICER
SUBJECT: STATUS OF MTA TRANSIT POLICE MERGER

REPORT:

This report provides an update to the Board on the status of negotiations with the City of Los Angeles on the Transit Police Merger.

On February 4, 1996, the City's Chief Legislative Analyst (CLA) and the Chief Administrative Officer (CAO) issued a report that identified 27 areas of concern. At the February 11, 1997 meeting of the Joint Committee the MTA stated that the MTA was in *fundamental agreement* with the City on 23 of the 27 issues raised in the CLA/CAO report. The Joint Committee passed a motion directing the CLA and CAO with the assistance of City Attorney and Police Department to meet with the MTA and report back to the Joint Committee by mid March 1997.

Recent discussions have essentially resolved two of the four outstanding issues. At the present time, MTA staff is continuing to negotiate with the City on the final two items. Staff is working to meet the policy goals of the MTA and to ensure that the City's concerns are fully addressed.

As of March 4, 1997, all issues between the City and the MTA have been resolved except for the *Transfer of Personnel* and the establishment of a final *Cost Model*.

Status of MTA Transit Police Merger

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The status of the four areas of discussion that remained after the Joint Committee meeting is as follows:

Issue	City Position	MTA Position	Comment
Personnel	The City will require additional background checks of sworn personnel before transferring to the LAPD.	Charter Section 122 applies and ALL MTA personnel will be offered comparable positions in the LAPD, i.e., "rank for rank."	Staff are negotiating to ensure that all personnel are transferred to either the LAPD or LASD by the implementation date of July 1, 1997.
Accrued Benefits	City will not administer an MTA Sick Bank of accrued sick leave due to administrative burden.	MTA accrued sick time will be held in a bank for use by former MTA employees.	Resolved. MTA will develop plans to handle this issue directly with affected employees.
Cost Model	City will charge the same overhead rate as it charges Airport.	The MTA cannot exceed budget for law enforcement program and must receive adequate services for the contract amount.	Staff is negotiating a cost offset so that the MTA's budgeted amount is not exceeded.
Security Guards	City is not interested in administering the security guard function.	City will administer security guard function.	Resolved. MTA will retain all security guard services - City will reconsider after a year or two.

NEXT STEPS:

Staff is continuing to negotiate to achieve the policy objectives adopted by the MTA Board.

- Next negotiating session scheduled for Monday, March 10, 1997.
- City staff to report back to Joint City Council committee during week of March 17, 1997.

Staff will continue to apprise the Board of further developments as they occur.

Prepared by:



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