



**Metro™**

**May 10, 2006**

**TO: BOARD OF DIRECTORS**

**THROUGH: ROGER SNOBLE**  
**CHIEF EXECUTIVE OFFICER**

**FROM: JOHN B. CATOE, JR.**  
**DEPUTY CHIEF EXECUTIVE OFFICER**

**SUBJECT: SHORTAGE OF OPERATORS/AGREEMENT WITH**  
**UNITED TRANSPORTATION UNION**

**ISSUE**

Over the past year-and-a-half, Transit Operations has been reporting the impact of manpower shortage on service delivery, overtime and employee morale.

**DISCUSSION**

As you know Metro is currently understaffed by 265 operators. To address your concerns, with respect to the possible impacts on service a discussion was initiated with the United Transportation Union. The leadership of the United Transportation Union and Metro have jointly agreed to a temporary approach to help offset the negative impacts of the current operator shortage. Working in partnership we have agreed to have Part-Time Operators work more hours (on a voluntary basis) until the next service change of June 24, 2006. In the spirit of these negotiations we believe that we have arrived at a more balanced use of our current manpower.

Attachment



# united transportation union

GENERAL COMMITTEE OF ADJUSTMENT

15999 Cypress Ave. • Irwindale, CA 91706 • (213) 624-5567 • (626) 962-9980

## BULLETIN

May 10, 2006

To: All Officers and Members  
UTU Locals 1563,1564,1565,1607 and 1608

Dear Sisters and Brothers:

As you are aware, the MTA has a major shortage of operators and, as a result, full-time operators are being required to work on days off and are being prevented from making plans and keeping personal commitments.

It has placed an undue burden on these full-time members and also has become a matter of concern and morale not to mention safety.

For this reason the General Committee has reached agreement with the Authority on a Letter of Agreement which will temporarily alleviate this situation.

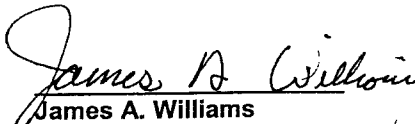
Following is the language of the Letter of Agreement:

"For the period from May 14 to June 24, 2006 the MTA may work part time operators in relief of regular operators on any day of the workweek, (including Tuesday, Wednesday and Thursday) on assignments for which they are qualified.

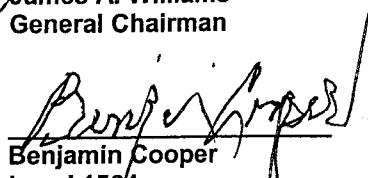
"This work will be on voluntary basis and will pay overtime after 8 hours a day on Tuesday, Wednesday and Thursday, or when the part-time operator exceeds 40 hours in any workweek Sunday through Saturday."

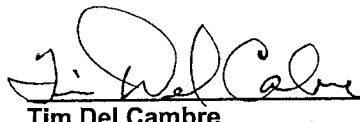
We emphasize that this work will be on a voluntary basis and this is a temporary agreement to assist the MTA in putting out the service needed by the transit – dependent public.


Sincerely and fraternally,

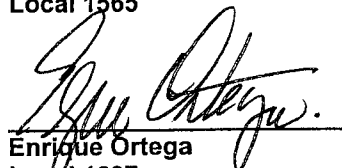
  
James A. Williams  
General Chairman

  
Victor Baffoni Local 1608  
Vice General Chairman

  
Benjamin Cooper  
Local 1564

  
Tim Del Cambre  
Local 1565

  
Robert Gonzalez  
Local 1563

  
Enrique Ortega  
Local 1607