

NAJARIAN MOTION regarding Position Reclassifications and Appointment of Personnel:

In keeping with the Executive Management and Audit Committee's concern about long-term budget impact of position reclassifications, we should also examine the other transfer positions or increases in force and see if any of them should be reconsidered in light of the length of the project or project need utilizing the following criteria:

1. Is position associated with a new, unbudgeted area of activity for the MTA?
2. Was the position anticipated and justified in the budget?
3. Is the position required due to anticipated work load and anticipated increased activity due to Measure R?

I THEREFORE MOVE that the CEO return to EMAC in October and evaluate all of the recommended positions with the criteria listed above as well as all the concerns raised at the September 17, 2009, EMAC meeting in relation to the Board office position. Included in the referenced positions, have any of these positions been processed and now being retroactively approved? Additionally, please provide all reclassified positions with salary adjustments without Board approval from May 1, 2009 to present.