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**MINUTES/PROCEEDINGS**  
**LOS ANGELES COUNTY**  
**METROPOLITAN TRANSPORTATION AUTHORITY**

**SPECIAL BOARD MEETING**  
**BOARD OF DIRECTORS**

**MTA Headquarters**  
**3rd Floor - Board Room**  
**One Gateway Plaza**  
**Los Angeles**

February 19, 1997

Called to **order** at 2:26 p.m.

**Directors/Alternates Present:**

LaiTy Za\_r-iazl, Chair/Jan Heidt

Hal Ber~on

Yvonne BratJawalte Burke, Second Vice Chair/Michael Bohlk~

Richard Alatorre

Joseph Dawidziak

Don Kn~be/Robert ArOaur

John Fasan~Beatrice La Pisto-Kirtley

Gloria Mo/inz/Vivien Bonzo

Jenny OropezaHoyce Lawrence

Carol Schatz

Met Wilson

Zev Yaroslavsky/Robert Abernethy

Brent Fetker, Ex Officio

~terim Chief Executive Officer - Linda Bohlinger

Acting Board Secretary - Janne Nielson

Inspector General - Arthur Sinai

General Counsel - County Counsel

i. RECEIVED Public Comment

CONSIDERED adoption of the Coopers & Lybrand Organizational Assessment Study and receive the Summary MTA Management Action Plan which responds to recommendations in the Study.

Interim CEO Linda Bohlinger commented *that* this report will assist the agency in reducing the cost of doing business and improving service to our customers.

Frank Remley and Marry Gilmore of Coopers & Lybrand commented that the bottom line is cost reduction and improved productivity. Each manager will be required to submit each year a strategic operation plan tied into the organizational goals.

Pat McLaughlin explained that implementation is broken down into projects currently underway and those scheduled over the next 6-18 months. Quarterly implementation reports will be brought to the Steering Committee. Board policy and investment decisions will be presented for consideration as part of the budget process.

Responding to Director Molina's question regarding status of the procurement department merger, staff explained that Wayne Wilson Associates has been hired to advise how best to put the groups together and to formulate policies and procedures. They are currently comparing existing policy and making recommendations on what should be added. They are also looking at FTA/MTA master agreement to be sure those *requirements* are included. A draft policy is expected in 30 days

Director Molina also asked about personnel vacancies in critical positions. Pat McLaughlin responded that an effort is currently underway to reduce the amount of time required to recruit and hire new people and that staff will be reporting back to the Board with a timeline for the recruitment process. Director Molina requested a status report on vacancies that have existed for the past year.

Director Fasana expressed the opinion that *this* would be a good time to look at *reporting structures* for the positions reporting directly to the Board and re-estimated a staff reDorz.

Amended to eliminate consideration of proportional reduction in allocation, and to add that in the event the \$44 million for the Eastern Extension is not added, the Eastern Extension to Atlantic Blvd. should not be considered.

The MOTION WAS APPROVED on the following Roll Call vote:

Ayes:	Alatorre, Burke, Dawidziak, Knabe Fasana, Molina, Oropeza
Noes:	Bernson, Wilson, Yaroslavsky
Abstain:	None
Absent:	Antonovich, Zarian

4. Items not on the posted agenda - None

Adjourned

Prepared by: **Michele Jackson**