

SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

Minutes of Special Meeting of
the Board of Directors of the District

August 21, 1976

Upon notice duly given, the Board of Directors of the Southern California Rapid Transit District met at a special meeting in the District Board Room, 425 South Main Street, Los Angeles, California, at 4:25 p.m. on August 21, 1976, at which time President Byron E. Cook called the meeting to order.

Directors present:

Byron E. Cook
Marvin L. Holen
Mike Lewis
Thomas G. Neusom

Jay B. Price
Ruth E. Richter
Charles H. Storing
Baxter Ward

Directors absent:

George W. Brewster
Donald Gibbs
George Takei

Staff present:

Jack R. Gilstrap, General Manager
Jack Stubbs, Asst. General Manager for Administration
George W. Heinle, Manager of Operations
Enrique Sanchez, Associate Counsel
George L. McDonald, Manager of Planning & Marketing
Joe B. Scatchard, Controller-Treasurer-Auditor
John S. Wilkens, Manager of Employee Relations
Robert Williams, Manager of Customer Relations
Richard K. Kissick, Secretary

Also present were Mayor Tom Bradley, members of the news media and the public.

President Cook announced that the purpose of the meeting was to receive a report regarding the status of labor negotiations.

Mr. Gilstrap reported that the staff has been pursuing negotiations with the basis being the report submitted by the fact-finding commission appointed by the Governor--that many negotiating meetings have been held with the two major unions involved, United Transportation Union (UTU) and Amalgamated Transit Union (ATU), but that the negotiating team had not been able to arrive at a settlement and the UTU has established a strike deadline as of 12:01 a.m. on Monday, August 23. Mr. Gilstrap further reported that the staff has briefed public officials to the best of its ability and welcomed Mayor Bradley to the meeting.

Mayor Bradley stated he was present to ascertain how far apart the parties were and was hopeful a strike could be averted. Mr. Gilstrap stated that the fact-finding report over a three-year period amounted to 17.9% increase for the UTU and 15.5% for the ATU and the estimated additional costs of the RTD's offer to the unions were:

<u>UTU</u>	First Year	\$6.073 million
	Second year	5,952 million
	Third year	5,109 million
<u>ATU</u>	First year	\$1,466 million
	Second year	1,084 million
	Third year	1,265 million

Mr. Gilstrap further reported the District's negotiations have been structured within those proposals and that all settlements arrived at would be retroactive to June 1.

Mayor Bradley asked how the District's offer compared with the San Francisco Muni settlement and Mr. Wilkens stated it was indicated that the San Francisco proposed settlement amounted to an additional \$4.8 million annual cost for 1,770 bus operators. Since the District has approximately 5,000 operators, a similar settlement in Los Angeles for operators alone would amount to an estimated additional \$13 million.

Mayor Bradley inquired what the chances of settlement were in the next few hours and Mr. Gilstrap replied that union leadership would be the best ones to answer that question; that the staff was willing to negotiate around the clock. Mr. Gilstrap also felt we were about 4-1/2% apart over the three-year period which meant a significant amount of dollars.

Mayor Bradley offered his services in any way possible to help settle the issue. President Cook stated that every member of the Board and staff of RTD shared the Mayor's concern and he was hopeful that the unions would not construe the Mayor's personal concern as a favorable position for them. President Cook further stated the District had an obligation to negotiate the contracts within the parameters available to the District and hoped the unions would negotiate in good faith.

Board of Directors Recessed into Executive Session at 4:45 p.m.

On motion duly made, seconded and unanimously carried, the Board of Directors recessed into Executive Session at 4:45 p.m. to receive further reports regarding the labor situation.

The Board reconvened at 6:21 p.m. with Directors Cook, Holen, Lewis, Neusom, Price, Richter, Storing and Ward responding to roll call. Directors Brewster, Gibbs and Takei were absent from the meeting.

Mr. Howard Watts, 1021 North Mariposa, Los Angeles, appeared before the Board and presented his views and comments concerning the labor situation, including a recommendation that the District Law should be changed so that no strike would be possible and hoped the Board would settle the issue without a strike.

President Cook requested that the record indicate the Board had met in Executive Session to receive a report from the District's negotiating team regarding the current status of negotiations between the District and two of the three bargaining units. He further reported that the District representatives have been requested to again return to the bargaining table in an attempt to work towards averting a halt in bus service and that with the cooperation of the unions, a work stoppage could be averted.

There being no further business, the meeting was adjourned at 6:30 p.m.



Secretary