SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

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Minutes of Regular Meeting of the Board of Directors of the District

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August 13, 1981

Upon notice duly given, the Board of Directors of the Southern California Rapid Transit District met at a regular meeting in the District Board Room, 425 South Main Street, Los Angeles, California, at 1:00 p.m. on August 13, 1981, at which time President Thomas G. Neusom called the meeting to order.

Directors Present:

Jan Hall
Marvin L. Ho
Mike Lewis
Carl Meseck
Thomas G. Neusom

Nick Patsaouras
Jay B. Price
Ruth E. Richter
Charles H. Storing
Gordana Swanson
George Takei

Staff Present:

Richard T. Powers, Acting General Manager
Samuel M. Black, Manager of Operations
George L. McDonald, Manager of Planning & Marketing
Joe B. Scatchard, Controller-Treasurer-Auditor
Jack T. Stubbs, Assistant General Manager for Administration
Suzanne B. Gifford, Acting General Counsel
John S. Wilkens, Manager of Employeee Relations
Richard Gallagher, Manager & Chief Engineer - Rapid Transit
David D. Dominguez, Manager of Human Relations
Robert G. Williams, Manager of Customer Relations
Helen M. Bolen, District Secretary

Also present were members of the public and the news media.

Recognition of Retired District Personnel

Director Patsaouras presented plaques to District employees who have recently retired.

Presentation of Second Quarter 1981 Safe Performance Awards

Director Hall announced Division 1 as the winner of the Second Quarter Safe Performance Award for 1981 and presented the awards to Transportation Division Manager Jim Cenderelli and Maintenance Safety Coordinator John Warth.

Introduction of Line Instructors

General Manager Powers introduced a group of Line Instructors from Divisions 7 and 8.

Commendation for Paul Taylor

General Manager Powers reported to the Board that Mr. Paul Taylor, Director of Bus Planning, was leaving the District to accept employment with the Los Angeles County Transportation Commission and he took the opportunity to publicly thank Mr. Taylor for his fine service and for his cooperation particularly during the past year.

On motion duly made seconded and unanimously carried, a commendatory plaque is to be prepared for Mr. Taylor.

Report on Proposition "A"

Acting General Counsel Gifford reported that the Supreme

Court is not expected to act until the end of this year. The Los

Angeles County Transportation Commission has also appropriated

more monies for outside counsel.

Report of the Customer Relations & Public Information Committee
Director Richter, Chairman of the Customer Relations
& Public Information Committee, moved approval of Agenda Items
No. 5 and 6, which motion was seconded and the following
resolutions adopted:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes:

None

Abstain:

None

Absent:

None

R-81-451

RESOLVED, that Requisition No. 1-7100-63 is approved, the Purchasing Agent is authorized to call for bids, and the General Manager is authorized to award a contract to the lowest responsible bidder covering the procurement of one-dollar fare value tokens; form of bid requirements, specifications and contract subject to approval of the General Counsel.

R-81-452

RESOLVED, that Requisition No. 1-4410-1044 is approved and the General Manager is authorized to amend an existing contract with Alec Litho Service, 1310 John Reed Court, City of Industry, covering emergency printing services, to increase the cost from \$75,000 to a total cost not to exceed \$125,000; form of contract amendment subject to approval of the General Counsel.

On motion of Director Richter, seconded and unanimously carried, Agenda Item No. 7, the status report on installation of ten advertising tail signs on General Motors buses was "Received and Filed".

Report of the Equipment & Maintenance Committee

On motion of Director Storing, Chairman of the Equipment & Maintenance Committee, seconded and carried as noted below,

Agenda Item No. 8 was approved and the following resolution adopted:

Ayes: Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: None
Abstain: None
Absent: None

R-81-453

RESOLVED, that the report dated August 3, 1981, regarding the distribution of 20 surplus coaches to various educational institutions possessing valid state certified diesel mechanics courses is approved and the General Manager is authorized to enter into agreements with the educational institutions; form of agreements subject to approval of the General Counsel.

Report of the Facilities & Construction Committee

On a motion made jointly by Director Patsaouras, Chairman of the Facilities & Construction Committee and Director Richter, Agenda Item No. 9 was approved as noted below and the following resolution adopted:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes:

None

Abstain:

None

Absent:

None

R-81-454

RESOLVED, that the General Manager is authorized to award a contract to Emkay Development, 1301 Dove Street, Newport Beach, covering construction of West San Fernando Valley Maintenance and Operating Facility (Division 8) at a total bid price of \$9,225,000, which project is funded under UMTA Grant No. CA-03-0137; form of contract subject to approval of the General Counsel.

Report of the Rapid Transit Committee

Director Meseck, Chairman of the Rapid Transit Committee, reported that the Committee had considered the report presented under Agenda Item No. 10, Barton-Ashman's Phase I Final Report on Metro Rail Project Patronage and recommended that this matter be "Tabled" at this time, with staff to modify the maps reflecting a broader possibility in the extension option to the Metro Rail Project. On motion duly made, seconded and unanimously carried, the Board concurred in the Committee's recommendation.

Report of the Advance Planning Committee

Director Swanson, Chairman of the Advance Planning Committee, moved approval of Agenda Items No. 11 and 12, which motion was seconded and carried as noted below and the following resolutions adopted:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: Abstain: None

None

Absent:

None

R-81-455

RESOLVED, that the report dated July 16, 1981, relative to the establishment of new Line No. 425 - LOS ANGELES-VENTURA BOULEVARD LIMITED EXPRESS - and to the redesignation of present Line No. 425 to Line No. 256 is approved, and the General Manager is authorized to include in the Official Route Descriptions Original Pages 256 and 425 and to delete Second Revised Page 425, to be effective on September 14, 1981.

R-81-456

RESOLVED, that the report dated July 16, 1981, relative to the establishment of new limited service Line No. 426 - LOS ANGELES-WILSHIRE-SAN FERNANDO VALLEY, replacing the present Line No. 144 and to the redesignation of present Line No. 426 to Line No. 76, is approved, and the General Manager is authorized to include in the Official Route Descriptions Original Pages 76 and 425 and to delete Original Page 144 and First Revised Page 426, effective September 14, 1981.

Report of the Advance Planning Committee - Continued

Mr. Greg Roberts appeared before the Board speaking in
opposition to Agenda Item No. 11.

Under Agenda Item No. 13, Director Swanson reported that Mr. McKeene of CalTrans had appeared before the Committee and gave an update report on the Century Freeway Project, and the Committee recommends a reaffirmation of support for the transitway component of the Century Freeway and urges a cooperative effort between the District and CalTrans to develop cost differential factors that would allow convertability to the rail system contemplated by the District which would be compatible with the starter line, with these cost differential factors to include the stations, and she so moved which motion was seconded.

There was discussion concerning this recommendation with Directors Neusom and Holen suggesting that this information be made available to the court as it deliberates suggested modifications to the consent decree. Director Patsaouras asked for a report on owning and operating costs of the transitway in the light rail configuration and in the heavy rail configuration, indicating that this information will help the District determine if it is worthwhile now to spend the money to be able to convert to heavy rail at a later point in time. Director Holen commented that the question is really one of capacity and what we would have to spend now to be able to convert from light rail to heavy rail later.

Report of the Advance Planning Committee - Continued

Director Lewis commented that approximately two years ago a report was prepared which indicated patronage levels would not be high enough on the Century Freeway corridor to support a busway, much less a rail system. He asked that the report be re-distributed to members of the Board. Bryan Allen appeared before the Board speaking to the Committee recommendation.

Director Swanson indicated that the report developed by staff should be submitted to the court prior to the 24th of August and perhaps a meeting of the Rapid Transit Committee would be appropriate to consider the report prior to that date.

On a call for the question, the following resolution was adopted as noted below:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes:

None

Abstain:

None

Absent:

None

R-81-457

RESOLVED, that the Board of Directors of the Southern California Rapid Transit District does hereby reaffirm its support for the transitway component of the Century Freeway (I-105);

RESOLVED FURTHER, that the District staff, with the cooperative effort of CalTrans, is to develop cost differential factors that would allow convertability from the light rail system proposed and the heavy rail system which would be compatible with the District's Starter Line, with these cost differential factors to include stations.

Report of the Personnel Committee

On motion of Director Takei, Chairman of the Personnel Committee, seconded and carried as noted below, Agenda Item No. 14 was approved and the following resolution adopted:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsouras, Price, Richter, Storing,

Swanson, Takei

Noes:

None

Abstain:

None

Absent:

None

R-81-458

RESOLVED, that Requisition No. 1-2200-36 is approved, and the General Manager is authorized to enter into a contract with Musick, Peeler & Garrett, One Wilshire Blvd., Los Angeles, covering legal services for the balance of 1981 in an amount of \$150,000; form of contract subject to approval of the General Counsel.

Report of the Finance Committee

Director Lewis, Chairman of the Finance Committee, moved approval of Agenda Item No. 15, which motion was seconded and carried as noted below and the following resolution was adopted:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: Abstain:

None

Abstaill

None

Absent:

None

Report of the Finance Committee - Continued

R-81-459

RESOLVED, that Requisition No. 1-7200-38 is approved, and the General Manager is authorized to execute a contract with Applied Data Research, Route 206 Center, Princeton, New Jersey, covering "Librarian" software package at an estimated cost of \$11,500;

RESOLVED FURTHER, that Requisition No. 1-7200-39 is approved, and the General Manager is authorized to execute a contract with Boole & Babbage Inc., 3971 East Bayshore, Palo Alto, covering Control IMS software package at an estimated cost of \$24,600;

RESOLVED FURTHER, that Requisition No. 1-7200-70 is approved, and the General Manager is authorized to execute a contract with ADPAC Corporation, 120 Howard Street, San Francisco, covering procurement of ADPAC Compiler and COBOL converter, at an estimated cost of \$41,000;

RESOLVED FURTHER, that these procurements are funded in part under an UMTA Grant and are subject to the prior concurrence of UMTA, with form of contracts subject to approval of the General Counsel.

Director Lewis requested and received permission to add an item to the agenda. He then made a motion to adopt a resolution, at the request of the District's Bond Counsel, relating to the sale and approval of the Official Statement concerning the 1981 Revenue Anticipation Notes and to also authorize the General Manager to purchase insurance protection for the lenders from the Municipal Bond Insurance Association (MBIA). This motion was seconded and carried as noted below and the following resolution was adopted:

Report of the Finance Committee - Continued

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes:

None

Abstain: Absent:

None None

R-81-460

Resolution providing for the issuance of negotiable notes in the amount of \$31,500,000, approving Official Statement and authorizing the actions of certain Officers of the District.

(Text of complete resolution filed with the Secretary.)

Approval of Consent Calendar

On motion of Director Richter, seconded and carried as noted below, Agenda Items No. 16 through 45 on the Consent Calender were approved, except for Nos. 24, 35, 38, 42, 43 and 44. No. 24 and 35 were withdrawn by staff and Item No. 42 was tabled. The following resolutions were adopted and/or actions taken:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: Absent: None

None

Abstain:

None

R-81-461

RESOLVED, that the General Manager is authorized to award a contract to Continental Uniform Rental, 5357 Riverton Ave., North Hollywood, the lowest responsible bidder under Bid No. 7-8120 covering laundry services at an estimated cost of \$154,600 for a two year period; form of contract subject to approval of the General Counsel.

R-81-462

RESOLVED, that the General Manager is authorized to award a contract to National Embroidered Emblem, 1176 Sardhill Ave., Carson, the lowest responsible bidder under Bid No. 7-8106 covering operators shoulder patches at a total estimated cost of \$37,300; form of contract subject to approval of the General Counsel.

R-81-463

RESOLVED, that the General Manager is authorized to award a contract to Grumman Flxible Distribution Center, 3215 No. Alameda, Compton, the lowest responsible bidder under Bid No. 7-8108 covering bevel gear sets at a total bid price of \$13,153; form of contract subject to approval of the General Counsel.

R-81-464

RESOLVED, that Requisition No. 1-2000-12 is approved, and the General Manager is authorized to execute a contract with Mayflower Moving & Storage Company covering moving expenses for John A. Dyer in an amount not to exceed \$20,000; form of contract subject to approval of the General Counsel.

R-81-465

RESOLVED, that Requisition No. 1-7200-113 is approved, and the General Manager is authorized to execute a contract with McDonnell Douglas Automation Co., 1801 Avenue of the Stars, Century City, Los Angeles, covering purchase of data collection subsystems at an estimated cost of \$58,300; form of contract subject to approval of the General Counsel.

R-81-466

RESOLVED, that Requisition No. 1-7200-65 is approved, and the General Manager is authorized to amend an existing contract with IBM Corporation, 3550 Wilshire Blvd., Los Angeles, covering Series 1 Computer and Peripherals lease for special test purposes, increasing the total cost by \$6,000 to a total cost of \$21,000; form of contract amendment subject to approval of the General Counsel.

R-81-467

RESOLVED, that Requisition No. 1-7200-114 is approved, and the General Manager is authorized to amend an existing contract with Sperry Univac, 10880 Wilshire Blvd., Los Angeles, covering emergency computer repairs, increasing the cost from \$10,000 to a total cost not to exceed \$12,500; form of contract amendment subject to approval of the General Counsel.

R-81-468

RESOLVED, that Requisition Nos. 1-3500-205 and 1-3500-243 are approved, and the General Manager is authorized to execute a contract with Codex Corp., 20335 Ventura Blvd., Woodland Hills, under Los Angeles County contract, covering procurement of Modem equipment and related materials for the Telecommunications Dept. in an estimated amount of \$98,000, which project is funded under UMTA Grant No. CA-05-0052; form of contract subject to approval of the General Counsel.

R-81-469

RESOLVED, that Requisition No. 1-9200-38 is approved, and the General Manager is authorized to execute a contract with Data Communications, 3164 East La Palma Avenue, Anaheim, covering purchase and installation of terminal equipment for use by District's Transit Police Department at an estimated cost of \$28,000; form of contract subject to approval of the General Counsel.

R-81-470

RESOLVED, that Requisition No. 1-9300-109 is approved, and the General Manager is authorized to amend an existing contract with Mallcraft Inc., 2225 No. Windsor Ave., Altadena, to revise the pit lighting on the construction of the East San Fernando Valley Facility (Division 15), at an additional cost of \$25,059, which project is funded under UMTA Grant No. CA-03-0154; form of contract subject to approval of the General Counsel.

R-81-471

RESOLVED, that Requisition No. 1-4440-266 is approved, and the General Manager is authorized to amend an existing contract with Will's Photolith, 425 Venice Blvd., Los Angeles, covering lithographic plates, increasing the cost by an additional \$15,000 to a total cost of \$55,000; form of contract subject to approval of the General Counsel:

RESOLVED FURTHER, that Requisition No.1-4440-245 is approved, and the Purchasing Agent is authorized to call for bids covering lithographic plates and related services for a twenty-month period; form of bid requirements and specifications subject to approval of the General Counsel.

R-81-472

RESOLVED, that Requisition No. 1-4410-239 is approved, and the General Manager is authorized to exercise an option for one additional year with Robert Schneider, 221 "B" Yale Avenue, Claremont, covering cartographic and allied graphic design services at an estimated cost not to exceed \$40,000; form of option subject to approval of the General Counsel.

R-81-473

RESOLVED, that Requisition No. 1-3399-1160 is approved, and the General Manager is authorized to exercise an option for one additional year with Universal Coach Parts, Inc. 7 East Lake St., Northlake, Illinois, covering ring gear and pinion assemblies at an estimated cost of \$61,000; form of option subject to approval of the General Counsel.

R-81-474

RESOLVED, that Requisition No. 1-3399-1161 is approved, and the General Manager is authorized to exercise an option for one additional year with Nycal Company, Inc., 240 So. Main St., South Hackensack, New Jersey, covering unitized torque converter impeller assemblies at an estimated cost of \$50,000; form of option subject to approval of the General Counsel.

R-81-475

RESOLVED, that Requisition No. 1-3500-224 is approved, and the Purchasing Agent is authorized to call for bids covering procurement of technical control center and related equipment for District's Data Processing Center, which project is funded under pending UMTA Grant No. CA-03-0209; form of bid requirements and specifications subject to approval of the General Counsel.

R-81-476

RESOLVED, that Requisition No. 1-3399-1157 is approved, and the Purchasing Agent is authorized to call for bids covering brake blocks for a one-year period, with option for one additional year at the election of the District; form of bid requirements and specifications subject to approval of the General Counsel.

R-81-477

RESOLVED, that Requisition No. 1-3399-1159 is approved, and the Purchasing Agent is authorized to call for bids covering freon gas for a one-year period, with option for one additional year at the election of the District; form of bid requirements and specifications subject to approval of the General Counsel.

R-81-478

RESOLVED, that Requisition No. 1-3500-128 is approved, and the Purchasing Agent is authorized to call for bids covering procurement of portable radios and accessory equipment for use by the District's Transit Police Department; form of bid requirements and specifications subject to approval of the General Counsel.

R-81-479

RESOLVED, that Requisition No. 1-3334-498 is approved, and the Purchasing Agent is authorized to issue Requests For Proposals covering maintenance and servicing of elevators and escalators at El Monte Terminal and Hospital and University Stations for a two-year period; form of RFP subject to approval of the General Counsel.

R-81-480

RESOLVED, that Requisition No. 1-4440-201 is approved, and the Purchasing Agent is authorized to call for bids covering procurement of automatic padding machine for the District's Print Shop, which project is funded under UMTA Grant No. CA-05-0052; form of bid requirements and specifications subject to approval of the General Counsel.

R-81-481

RESOLVED, that Requisition No. 1-3399-1158 is approved, and the Purchasing Agent is authorized to call for bids covering shaft and cam steering assemblies for a one-year period, with option for one additional year at the election of the District; form of bid requirements and specifications subject to approval of the General Counsel.

R-81-482

RESOLVED, that Requisition No. 1-9500-148 is approved, and the General Manager is authorized to purchase recruitment services for two Systems Programmers for the Data Processing Department at an estimated cost of \$24,000; form of contract subject to approval of the General Counsel.

R-81-483

RESOLVED, that the General Manager is authorized to negotiate and execute documents covering the sale of one surplus bus to the City of Maywood; form of documents subject to approval of the General Counsel.

Approved minutes of Regular Meetings of July 9 and July 23, 1981.

Ratified bus stop zone changes as described in report dated August 7, 1981, filed with the Secretary.

Ratified temporary route diversions described in report dated August 7, 1981, filed with the Secretary.

Under Agenda Item No. 38, Director Swanson inquired if it was customary to provide these kinds of services for consultants. Staff responded that the lease of the copier would be cost productive because if not provided, the consultants would bill the District for this service, plus apply their administrative factor to the costs.

On motion of Director Swanson, seconded and carried as noted below, Agenda Item No. 38 was approved and the following resolution adopted:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom, Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes:

None

Abstain:

None

Absent:

None

R-81-484

RESOLVED, that Requisition No. 1-8000-244 is approved, and the Purchasing Agent is authorized to call for bids covering lease of copier with collator for use by Metro Rail consultants, which project is funded under UMTA Grant No. CA-03-0130; form of bid requirements and specifications subject to approval of the General Counsel.

Under Agenda Item No. 42, Director Storing commented that when Section 9.1 of the Rules and Regulations was amended in May, 1977, the intent was to prevent the participation of employees in the sale of District property. He indicated that he feels that this prohibition should stand. After discussion by staff and Board members, Director Price made a motion to carry this item over to a future meeting, with staff to prepare additional information on the practices of other jurisdictions concerning employee participation in the sale of surplus property. This motion was seconded and carrried, and Agenda item No. 42 was "Tabled" to a future meeting.

Under Agenda Items No. 43 and 44, Director Swanson inquired if staff had brought these items to the Advance Planning Committee prior to consideration by the full Board. Staff responded that as these were minor route modification recommendations, it was not customary to bring them to the Committee beforehand. Upon motion of Director Swanson, seconded and carried as noted below, Agenda Items No. 43 and 44 were approved and the following resolutions adopted:

Ayes: Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: None Abstain: None Absent: None

R-81-485

RESOLVED, that the report dated August 7, 1981, relative to minor route modification to Line 205 - WESTWOOD SHUTTLE - in the Westwood area of the City of Los Angeles is approved, to cover the 12-month period of July 1981-June 1982.

R-81-486

RESOLVED, that the report dated August 5, 1981, relative to minor route modification to Line 481 - WILSHIRE DISTRICT-EL MONTE-WEST COVINA - in the vicinity of Wilshire Blvd. and Figueroa Street is approved, and the General Manager is authorized to include in the Official Route Description First Revised Page 481, to become effective August 31, 1981.

Designation of General Manager Pro Tempore

On motion of Director Richter, seconded and carried as noted below the following resolution is hereby approved for Agenda Item No. 46:

Ayes:

Hall, Holen, Lewis, Meseck, Neusom, Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: Abstain: Absent:

None None None

Designation of General Manager Pro Tempore - Continued

R-81-487

RESOLVED, that Resolution No. R-78-202, adopted May, 23, 1978, be and the same is rescinded in its entirety;

RESOLVED FURTHER, that pursuant to Section 30336 of the District Law, effective August 17, 1981, the General Manager be and he hereby is authorized during his absences to designate in writing a General Manager Pro Tempore from among the following top management executive staff members, with said designation to include authority for the General Manager Pro Tempore to sign checks, drafts and such other documents as are necessary for the orderly course of District business to continue during said absences of the General Manager:

Richard T. Powers General Counsel

Joe B. Scatchard Controller-Treasurer-

Auditor

Samuel M. Black Manager of Operations

Jack Stubbs Assistant General Manager

for Administration

George L. McDonald Manager of Planning &

Marketing

Richard Gallagher Manager/Chief Engineer,
Rapid Transit

Motion to Support Senate Bill 1242

Mr. Barry Engelberg presented a report on Senate Bill 1242 and the request of the Bay Area Rapid Transit District for the District's support of this legislation.

On motion of Director Richter, seconded and unanimously carried as noted below, the following resolution was adopted:

Motion to Support Senate Bill 1242 - Continued

Ayes: Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: Abstain: Absent: None None None

R-81-488

RESOLVED, that the Board of Directors of the Southern California Rapid Transit District does hereby go on record in support of Senate Bill 1242.

Report of the General Manager

Acting General Manager Powers reported that this was his last Board meeting in that capacity and he thanked the Board for their support and patience during the past year, and he also thanked the staff for their cooperation.

In the discussion that followed Mr. Powers' statement,
Director Holen indicated that the losing of top quality
management to other agencies is very serious and he felt that the
Board should address that issue with respect to the compensation
levels that are paid to top management. Director Holen then made
a motion to maintain Mr. Powers' salary at its present level as
he continued with the District, which motion was seconded by
Director Patsaouras. On a vote as noted below, the following
resolution was adopted:

Ayes: Hall, Holen, Lewis, Meseck, Neusom,

Patsaouras, Price, Richter, Storing,

Swanson, Takei

Noes: None Abstain: None Absent: None

Report of the General Manager - Continued

R-81-489

RESOLVED, that Richard T. Powers' current salary of \$65,645 annually is hereby continued as he resumes his duties as General Counsel.

Following the vote, Director Holen suggested that the Personnel Committee review the salary and compensation packages for top management. Director Takei, as Chairman of the Personnel Committee, indicated that the Personnel Committee would be happy to review this matter.

There being no further business, the meeting adjourned at 2:22 p.m.

District Secretary