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SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

MINUTES/PROCEEDINGS

Special Committee of the Whole Meeting
Board of Directors
District Board Room
425 South Main Street
Los Angeles

June 15, 1989

Called to order by President Swanson at 9:15 a.m.

Directors Present:

Gordana Swanson
Marvin L. Holen
Joseph S. Dunning
Larry Gonzalez
Jan Hall

Jeff Jenkins
Jerold F. Milner
Nick Patsaouras
Charles H. Storing

Directors Absent:

Jay B. Price

Kenneth R. Thomas

1. Reviewed the proposed Fiscal Year 1990 budget.

Staff reviewed the proposed FY 90 budget for the Board.

The fact that the Personnel Dept. must hire a large number of individuals for rail and other positions was mentioned.

The increasing number of employees necessary to combat graffiti was discussed. Staff was asked about individuals hired under the L.A. Pride program and what happens to them once funding is unavailable to pay their salaries. Staff responded they are not guaranteed permanent employment, but every effort is made to find a position within the District.

The average salary increase for non-contract employees was discussed. The Board was informed that from 1983 through 1988 the increases totaled 29%; other agencies averaged 43%.

An analysis was requested following this years non-contract evaluations/raises. The comparison is to be clerical versus management and the actual differences in increases.

Director Gonzalez and others expressed concern that they be kept informed of budget overages and shortages throughout the fiscal year so that if there is a surplus, a determination can be made to channel the funds to another project.

On query, staff responded that it was illegal for the District to have contingencies within the budget.

Staff was asked if special planning for a child care facility had been included in the new headquarters building. Staff responded affirmatively.

Several directors also asked about budget items for a new headquarters building and were informed that it was contained in many department budgets. Staff was also asked about the lease on the current headquarters building; the renewal date is September, 1991. Director Swanson said that the Board was committed not to stay at this location beyond the current lease.

Director Patsaouras requested that all personal computers requested be included in the District Secretary's budget. This was also echoed by President Swanson.

Concerns were raised by several directors on the salary levels of employees with the merging of the Government Affairs Department and Community Relations Department. The difference in salaries for Legislative Analysts and Community Relations Representatives were specifically addressed with staff being requested to review the discrepancies. Job duties of the Community Relations persons was requested so a decision could be made prior to voting on the budget.

A District-wide classification study was requested to be done routinely.

The need to revisit the subject of contingency dollars and retention of surplus dollars with the Commission was also noted.

Director Patsaouras commended General Manager Pegg on his presentation of the budget.

Appearance of G. Roberts commenting on the poor bus service.

President Swanson requested Art Leahy respond to G. Roberts concerning Line 217.

There being no further business, the meeting adjourned at 11:55 a.m.

A handwritten signature in cursive script that reads "Rhodona Thompson". The signature is written in black ink and is positioned above the printed name and title.

Rhodona Thompson
Recording Secretary