

SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

MINUTES/PROCEEDINGS

Special Board Meeting  
Board of Directors  
Thursday, November 13, 1986  
District Board Room  
425 South Main Street  
Los Angeles

The Special Board Meeting was called to order at 11:28 a.m.  
by President Hall.

Directors Present:

Jan Hall  
Carmen A. Estrada  
Nate Holden (arr. 11:30)  
Marvin L. Holen  
Leonard Panish

Nick Patsaouras (arr. 11:31)  
Jay B. Price  
Charles H. Storing  
Gordana Swanson

Directors Absent:

John F. Day

Norman H. Emerson

President Hall indicated the purpose of the Special Meeting was to consider a personnel matter. She then asked Mr. Powers, General Counsel, to state for the record that this was an appropriate subject for discussion in Closed Session. Mr. Powers so stated, and on motion made, seconded and unanimously carried, the Board recessed to Closed Session at 11:29 a.m.

The Board returned from Closed Session at 1:12 p.m. with all Directors present except Directors Day and Emerson. President Hall announced that the Special Meeting was recessed until a time immediately following the adjournment of the Regular Meeting which was about to commence.

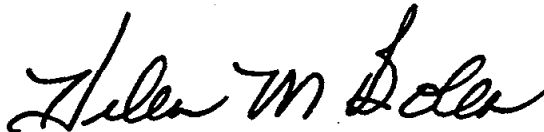
The Special Meeting reconvened at 3:30 p.m. and the Directors returned to Closed Session, reconvening in open session at 5:25 p.m. with all Directors present except Day, Emerson, Panish and Patsaouras.

At the request of the President, Director Holen stated that the Board had met in Closed Session with the General Manager with respect to the performance of the District during the past year, the General Manager's performance in his role and the General Manager's view of the performance of the Board of Directors in its role. The object of the Closed Session was to evaluate the General Manager's performance.

It is the consensus of the Board that the General Manager has done an excellent job during the past year. He has been responsible for bringing Metro Rail to Los Angeles, and in 15 of the 16 measurements taken in the recent management audit of the District performed by Price Waterhouse, the District has shown substantial improvement. During this past year, there also has been a 27% increase in riders per hour, which is a staggering increase in efficiency for the District.

In view of this level of performance, Director Holen, on behalf of the Board of Directors, made a motion to award the General Manager an increase in salary from \$113,000 per year to \$119,000 per year, which motion was seconded and unanimously carried.

The meeting adjourned at 5:27 p.m.



Helen M. Bolen  
District Secretary