

SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

Minutes of Regular Meeting of
the Board of Directors of the District

September 28, 1966

Upon notice duly given, the Directors of the Southern California Rapid Transit District met at a regular meeting in the District Board Room, 1060 South Broadway, Los Angeles, California, at 9:30 a.m. on September 28, 1966. In the absence of President Faull, Vice-President Don C. McMillan called the meeting to order and acted as Chairman throughout.

Directors Howard P. Allen, Kermit M. Bill, Mark Boyar, Allan F. Daily, Jr., Gordon R. Hahn, David K. Hayward, Herbert H. Krauch, Don C. McMillan and Norman Topping were present. Directors Harry A. Faull and Douglas A. Newcomb were absent.

Also present were Acting General Manager Cone T. Bass; Assistant General Manager Jack R. Gilstrap; General Counsel Milton McKay; Manager of Operations M. Edwin Wright; Treasurer and Auditor H. L. Black; Fiscal Consultant Walter J. Braunschweiger; Director of Planning and Engineering John Curtis; Director of Public Information John D. Kemp; Secretary Virginia L. Rees; and the public.

Approval of Minutes

The Minutes of the Regular Meeting held September 7, 1966 were approved.

Temporary Route Diversions

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the temporary route diversions affecting Lines 9, 15, 16, 19, 34, 54, 60F, 86, 90, 100, 111 and 114, as described in report dated September 21, 1966 filed with the Secretary, be and the same are hereby ratified and approved.

Changes of Bus Stop Zones

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the report dated September 20, 1966 relating to bus stop changes, filed with the Secretary, be and the same is hereby ratified and approved.

Report of Purchasing Committee

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Report of the Purchasing Committee for the period of September 7, 1966 through September 27, 1966, as discussed at this meeting and attached to these minutes as Exhibit 1, be and the same is hereby ratified and approved, and the appropriate payments are hereby authorized.

Report of Purchasing Agent - Statement of Material and Supplies Account

The Acting General Manager reported that, pursuant to Section 8.6 E of the Rules and Regulations, the Purchasing Agent had submitted Statement of Material and Supplies Account for the month of August, 1966, a copy of which Report is on file with the Secretary.

Change of Route Description - Line No. 54

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Manager of Operations be and he hereby is authorized to make those changes in route in the city of Inglewood on Line No. 54, as discussed at this meeting and as described in report dated September 19, 1966 filed with the Secretary, effective September 29, 1966; subject to the prior approval of the Consulting Engineer;

RESOLVED FURTHER, that the Manager of Operations be and he hereby is authorized to make appropriate revisions in the Official Route Authorizations of the District as adopted November 5, 1964 to reflect the above changes in route description.

Change of Route Description - Line No. 74

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Manager of Operations be and he hereby is authorized to make those changes in route at San Fernando Valley State College on Line No. 74, as discussed at this meeting and as described in report dated September 19, 1966 filed with the Secretary, effective September 29, 1966; subject to the prior approval of the Consulting Engineer;

RESOLVED FURTHER, that the Manager of Operations be and he hereby is authorized to make appropriate revisions in the Official Route Authorizations of the District as adopted November 5, 1964 to reflect the above changes in route description.

Change of Route Description - Line No. 83

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Manager of Operations be and he hereby is authorized to make those changes in route in the city of Beverly Hills on Line No. 83, as discussed at this meeting and as described in report dated September 20, 1966 filed with the Secretary, effective September 29, 1966; subject to the prior approval of the Consulting Engineer;

RESOLVED FURTHER, that the Manager of Operations be and he hereby is authorized to make appropriate revision in the Official Route Authorizations of the District as adopted November 5, 1964 to reflect the above changes in route description.

Change of Route Description - Line No. 60

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Manager of Operations be and he hereby is authorized to make those changes in route on Line No. 60 to serve the Golden Valley Elks Retirement Center located adjacent to the intersection of Highway 60 and Bain Street in the Mira Loma section of Riverside County, as discussed at this meeting and as described in report dated September 19, 1966, effective upon completion of a paved bus turn-out stop facility upon the private property of the Center; subject to indemnification of the District by the Center against damage to its property which might result by operation of the District's vehicles thereon and subject to the prior approval of the Consulting Engineer;

RESOLVED FURTHER, that the Manager of Operations be and he hereby is authorized to make appropriate revisions in the Official Route Authorizations of the District as adopted November 5, 1964 to reflect the changes in route on Line No. 60 as described in said report;

RESOLVED FURTHER, that the Manager of Operations be and he hereby is authorized to make necessary changes in the District's Interurban Passenger Tariff No. 9 to provide for relocating two named fare points from Milliken Avenue to comparable points on Etiwanda Avenue, as described in said report.

Approval of Revised Authorization For Expenditure No. 171

After discussion, upon motion duly made, seconded and un-
animously carried, the following resolution was adopted:

WHEREAS, Authorization For Expenditure No. 171, covering the construction of a new Coach Division on District property at Chester Place and Loma Vista Drive, Long Beach, was approved on October 14, 1964 at a cost not to exceed \$400,000.00; and

WHEREAS, since October 14, 1964 the cost of constructing the new Long Beach Coach Division has increased in the amount of \$4,540.19, which is directly attributable to increased costs in labor, materials and supplies;

NOW, THEREFORE, BE IT RESOLVED, that Revised Authorization For Expenditure No. 171, covering construction of new Coach Division with complete facilities for both Operating and Maintenance Departments, to be designated as Division No. 12, and located on District property at Chester Place and Loma Vista Drive, Long Beach, at a cost not to exceed \$404,540.19, be and the same is hereby approved.

Approval of Authorization For Expenditure No. 305

After discussion, upon motion duly made, seconded and un-
animously carried, it was

RESOLVED, that Authorization For Expenditure No. 305, covering the structural lowering of the height of four (4) 17 feet high by 26 feet wide openings and adding of electrically operated overhead metal doors in two west end openings only in Building No. 27 of Division No. 1, at a cost not to exceed \$10,000.00, be and the same is hereby approved.

Approval of Authorization For Expenditure No. 306

After discussion, upon motion duly made, seconded and un-
animously carried, it was

RESOLVED, that Authorization For Expenditure No. 306, covering the purchase and preparation for service of fourteen (14) 1967 Rambler - American 220 - 2-door sedans, to be numbered 535 to 548, inclusive, at a cost not to exceed \$25,092.20, be and the same is hereby approved.

Approval of Requisition No. 3200-117 - Purchase of Safety Award Pins

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that Requisition No. 3200-117, covering the purchase of 2,200 Safety Award Pins for presentation to certain operators, at a cost not to exceed \$1,815.58, be and the same is hereby approved.

Approval of Renewal Agreement with Lybrand, Ross Bros. & Montgomery, Certified Public Accountants

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Acting General Manager be and he hereby is authorized to execute on behalf of the District a renewal agreement with Lybrand, Ross Bros. & Montgomery, Certified Public Accountants, for the fiscal years ending December 31, 1966 and 1967; said agreement to be subject to termination by either party at the end of the fiscal year 1966 and subject to approval as to form by the General Counsel.

Operating Report

The Operating Report for August, 1966 presented to the meeting was ordered received and filed. A copy of the Report is on file with the Secretary.

Employees - Non-Contract - Position Changes

Director Allen, Chairman of the Personnel and Administrative Procedures Committee, reported the recommendations of the Committee relating to certain position changes under the District's Position Classification and Salary Plan which have been reviewed by the appropriate department heads and by the Acting General Manager.

After discussion, upon motion of Director Allen, seconded and unanimously carried, it was

RESOLVED, that the following changes in personnel classifications under the Southern California Rapid Transit District Position Classification and Salary Plan be and the same are hereby approved:

(1) ESTABLISH ADDITIONAL POSITION IN:

| <u>DEPT.</u> | <u>OF</u> | <u>RANGE</u> | <u>STEP</u> | <u>EFFEC. DATE</u> | <u>ANNIV. DATE</u> |
|--------------|----------------------|--------------|-------------|--------------------|--------------------|
| 3100 | ASS'T SUPV.TEL.OPER. | 13 | C | 9/30/66 | 9/30/66 |

(2) ABOLISH POSITION OF STAFF ASSISTANT I, AND ESTABLISH IN:

| <u>DEPT.</u> | <u>POSITION OF</u> | <u>RANGE</u> | <u>STEP</u> | <u>EFFEC. DATE</u> | <u>ANNIV. DATE</u> |
|--------------|---------------------|--------------|-------------|--------------------|--------------------|
| 3200 | STAFF ASSISTANT III | 28 | C | 10/1/66 | 10/1/66 |

(3) RECLASSIFICATION OF POSITIONS IN:

| <u>DEPT.</u> | <u>INCUMBENT</u> | <u>FROM POSITION</u> | <u>TO POSITION</u> | <u>RANGE</u> | <u>STEP</u> | <u>EFFEC. DATE</u> | <u>ANNIV. DATE</u> |
|--------------|------------------|----------------------|--------------------|--------------|-------------|--------------------|--------------------|
| 3800 | R. A. SHOWERS | SAL.PROCESS RECORDER | SAME | 17 | C | 9/18/66 | 9/18/66 |
| 3800 | E. L. RIDENOUR | SECRETARY I | SEC'Y II | 14 | D | 9/18/66 | 9/18/66 |

Appointment of Mr. Dale W. Barratt as General Manager of District

Director Allen, Chairman of the Personnel and Administrative Procedures Committee, reported to the Board of the Committee's unanimous recommendation that Mr. Dale W. Barratt be appointed as General Manager of the District. A copy of the Committee's Report is attached to these Minutes as Exhibit 2.

After discussion, upon motion of Director Allen, seconded and unanimously carried, the following resolutions were adopted:

WHEREAS, Cone T. Bass, Acting General Manager, after many years of outstanding service to the District and the community has requested retirement as soon as a successor has been selected and appointed by the Board of Directors; and

WHEREAS, the Board, after a diligent and extensive national search and personal interviews with outstanding men of national reputation, highly experienced in and with knowledge of mass public transportation, has selected Dale W. Barratt; and

WHEREAS, Dale W. Barratt is a person highly capable and nationally recognized for his experience and knowledge of mass public transportation, having held many positions of importance in the transit industry; and

WHEREAS, Dale W. Barratt, who presently holds a position of responsibility in the transit industry, has agreed to accept the appointment as General Manager of the District by this Board; and

WHEREAS, because of the new General Manager's age, family responsibilities and the prior pension and retirement plans in which he has acquired substantial interests over the years, it is desirable because of such special facts to create a General Manager's Deferred Income and Retirement Plan; and

WHEREAS, the Board of Directors has determined the adequacy and costs of the plan;

NOW, THEREFORE, BE IT RESOLVED, that Dale W. Barratt is appointed General Manager of the District, effective November 1, 1966, at a salary of Forty Thousand Dollars (\$40,000.00) per year;

RESOLVED FURTHER, that (a) of the annual salary of Forty Thousand Dollars (\$40,000.00) to be paid to the General Manager, the sum of Ten Thousand Dollars (\$10,000.00) will be allocated to the General Manager's deferred income account and paid at the termination of his services as General Manager in accordance with the General Manager's Deferred Income and Retirement Plan on file with the Secretary, and (b) in addition to the annual salary, approximately Seventy-five Hundred Dollars

(\$7,500.00) will be paid by the District annually on an insurance policy for retirement and/or life insurance benefits, or in the alternative, such sum will be allocated to the General Manager's Deferred Income Account, and in either case paid to the General Manager at the termination of his services as General Manager in accordance with the General Manager's Deferred Income and Retirement Plan, and in both cases to be in lieu of benefits under any other District retirement plan;

RESOLVED FURTHER, that up to Five Thousand Dollars (\$5,000.00) is allocated for travel and moving expenses incurred by the General Manager and his family.

Director Allen thereupon introduced Mr. Barratt, who addressed the meeting briefly.

Employment of Mr. Cone T. Bass, upon Retirement, as Consultant

After discussion, upon motion duly made, seconded and unanimously carried, the following resolutions were adopted:

WHEREAS, Mr. Cone T. Bass, Acting General Manager of the District, will retire from active service as of October 31, 1966; and

WHEREAS, the Personnel and Administrative Procedures Committee recommends that Mr. Bass be retained by the District in a consulting capacity upon retirement; and

WHEREAS, it is the desire of this Board of Directors to retain the services of Mr. Bass upon retirement in a consulting capacity on a part time basis;

NOW, THEREFORE, BE IT RESOLVED, that, effective as of November 1, 1966, Mr. Cone T. Bass be and he hereby is retained by the District in a consulting capacity on a part time basis to render such services to the District as may be directed by the General Manager and/or the Board of Directors at an annual retainer fee of \$14,000.00;

RESOLVED FURTHER, that the District shall continue to furnish Mr. Bass with complete medical

coverage, the same as has been furnished him as an employee of the District, during the time that he serves as a consultant.

Resolution in Appreciation of Director Mark Boyar

Chairman McMillan announced that Director Mark Boyar's term of office as a Director of the District will expire as of September 30, 1966 and offered a resolution in appreciation of Mr. Boyar's services to the District. Upon motion of Director Daily, seconded and carried, the following resolutions were adopted:

WHEREAS, Mark Boyar served as one of the "original eleven" Directors of the Southern California Rapid Transit District; and

WHEREAS, Mark Boyar was the choice of Los Angeles County Supervisor Ernest E. Debs to be the Supervisor's initial representative on the Transit District Board of Directors; and

WHEREAS, fellow Los Angeles County Supervisors of Mr. Debs concurred in the appointment of Mr. Boyar; and

WHEREAS, through the years Mark Boyar has been a dedicated advocate for Balanced Transportation in Southern California; and

WHEREAS, Mark Boyar advanced the cause of mass Rapid Transit and improved bus service through membership on the Board of the Los Angeles Metropolitan Transit Authority; and

WHEREAS, Mr. Boyar contributed to the formal organization of the Southern California Rapid Transit District and the establishment of its policies and objectives for public transit leadership, the maximizing of public transportation service and the building of Rapid Transit; and

WHEREAS, Mark Boyar contributed and continues to contribute of himself to many other civic improvements, philanthropic and other endeavors; and

WHEREAS, Mark Boyar has completed his term as a Director of the Southern California Rapid Transit District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Southern California Rapid Transit District extends to Mark Boyar the heartfelt appreciation of the Rapid Transit District for outstanding service to the Southern California Community; and

FURTHER BE IT RESOLVED, that Mark Boyar be extended sincere wishes for continued success, in good health and happiness.

Discussion of Change of Day and Time of Regular Board Meetings

The Chairman announced that the matter of discussing the change of the day and time of Regular Meetings of the Board would be held over until President Faull could be present

Director Hayward announced that he would not be able to attend the next Board meeting and requested, in the event a change of day and time of the regular meetings is considered, that it be held in abeyance so that he might be able to participate in the discussion, to which all the Directors agreed.

Approval of Request of State Controller to Distribute and Disburse to the District the \$3,900,000. appropriated to the District by Senate Bill No. 2 (Chap. 155/1966, First Ex. Session)

Upon approval of the nine Directors present, the matter of requesting the State Controller to distribute and disburse to the District the \$3,900,000.00 appropriated to the District by Senate Bill No. 2 was added to the agenda. After discussion, upon motion duly made, seconded and unanimously carried, the following resolutions were adopted:

WHEREAS, construction costs for the rapid transit system increase an estimated five per cent or forty million dollars a year and any further delays are therefore costly to the public;

NOW, THEREFORE, BE IT RESOLVED, that the District requests that the remittance and distribution to the District by the State Controller of the \$3,900,000.00 appropriated under Senate Bill No. 2 (Chapter 155, Statutes of 1966, First Extraordinary Session) be made and claimed and the withdrawal of the total fund be accomplished as soon as practical, and that the General Manager and Treasurer are authorized and directed to file written requests and claims for withdrawal of such funds to finance the contracts and expenditures authorized under law for the purposes of planning, surveying, engineering, preparing information and reports, publicizing and holding meetings and noticing and holding hearings as may be required or authorized by law for the development of an operating rapid transit system to benefit the residents of the district, including the expenses of the calling, giving notice of, holding and conducting of any bond election incurred by the Rapid Transit District;

RESOLVED FURTHER, that the General Manager, Treasurer and other officers of the District are directed to do any and all things necessary and to make such reports or execute such documents as may be required to accomplish the above purpose and to bring about a timely and necessary receipt of the funds.

Approval of Acceptance of Offer to Purchase Four (4) Used Surplus 1950 G.M.C. Diesel Coaches

Upon approval of the nine Directors present, the matter of considering the acceptance of an offer to purchase four (4) used surplus 1950 G.M.C. Model TDH-5103, 48-passenger, transit type diesel coaches was added to the agenda. After discussion, upon motion duly made, seconded and unanimously carried, the following resolution was adopted:

WHEREAS, on September 27, 1966 an offer to purchase four (4) used surplus 1950 G.M.C. Model TDH-5103, 48-passenger, transit type diesel coaches, numbered 2706, 2762, 2765 and 2794, less tires, as is - where is, at a price of \$4,000.00 per coach was received from American-International Bus Exchange; and

WHEREAS, the Consulting Engineer has found that the fair market value of said coaches is not in excess of \$4,000.00 per coach and that said coaches are not necessary, appropriate, profitable to or for the best interests of the District and the System, and are not adapted to the proper operation and maintenance of the System;

NOW, THEREFORE, BE IT RESOLVED, that the offer of American-International Bus Exchange to purchase four (4) used surplus 1950 G.M.C. Model TDH-5103, 48-passenger, transit type diesel coaches, numbered 2706, 2762, 2765 and 2794, less tires, as is - where is, at a price of \$4,000.00 per coach, or a total price of \$16,000.00, be and the same is hereby accepted.

Adjournment of October 5, 1966 Regular Meeting

After discussion, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the next regular meeting of the District scheduled to be held on Wednesday, October 5, 1966, be and hereby is adjourned to Wednesday, October 12, 1966, at 9:30 a.m. at the District's Board Room in the Transit District Building, 1060 South Broadway, Los Angeles, California.

Adjournment in Memory of Russell A. Quisenberry, former Member of Board of Directors of Los Angeles Metropolitan Transit Authority

Upon motion of Director Krauch, seconded and unanimously carried, the meeting was adjourned in Memory of Mr. Russell A. Quisenberry, who passed away on September 11, 1966 and who served from March 6, 1958 to March 2, 1960 as a Member of the Board of Directors of the Los Angeles Metropolitan Transit

Authority, predecessor of the District.

William L. Ross
Secretary

REPORT OF PURCHASING COMMITTEE
FOR PERIOD OF
SEPTEMBER 7, 1966 THROUGH SEPTEMBER 27, 1966
TO DIRECTORS OF
SOUTHERN CALIFORNIA RAPID TRANSIT DISTRICT

APPROVED THE FOLLOWING:

A. REQUISITIONS OVER \$100, BUT LESS THAN \$1,000:

| NO. | VENDOR | COVERING | AMOUNT | A.F.E. NO. |
|-----------|--|---|-----------|---------------|
| 2100-43 | GREATER LOS ANGELES CHAPTER NATIONAL SAFETY COUNCIL | 10 - TICKETS TO NATIONAL SAFETY COUNCIL AWARD DINNER | \$ 120.00 | |
| 2100-44 | INTERNATIONAL BUS. MACHINES | 1 - 13" EXECUTIVE TYPEWRITER | 617.76 | 304E |
| 2200-38 | XEROX CORPORATION | RENTAL OF XEROX 720 THRU 12/31/66 (SUPERSEDES REQ. A-1 COVERING XEROX 914 RENTAL), AT AN ESTIMATED MONTHLY COST OF | 415.00 | |
| 2300-117 | GEORGE E. CAREY | ART SERVICE - TWO CARTOONS (CHARGE TO W.O. 1781) | 150.00 | |
| 3100-73 | BYRON EDDY CARPET CO. | FURNISH & INSTALL APPROX. 500 SQ. FT. OF CARPET (BIGELOW, GROPOINT, PATTERN #2097, COLOR #15426) IN ROOM 1012 OF TD BLDG., 1060 SO. BDWY, AND REMAKE & RELAY APPROX. 400 SQ. FT. OF CARPET IN ROOM 1023, USING CARPET & PADDING REMOVED FROM ROOM 1012 | 768.48 | |
| 3100-74 | BYRON EDDY CARPET CO. | FURNISH & INSTALL APPROX. 375 SQ. FT. OF CARPET (BIGELOW, GROPOINT, PATTERN #2097, COLOR #15426) IN ROOM 1024 OF TD BLDG., 1060 SO. BROADWAY | 519.88 | |
| 3200-121 | CREST OFFICE FURNITURE | 4 - SIDE CHAIRS, NO. 681 | 137.28 | |
| 3314-224 | DUCOMMUN | 1 - HEAVY DUTY BENCH GRINDER, THOR, B-7-S | 135.20 | 304B |
| 3398-694 | DUNCAN HUNTER | 1 - J 9787 INJECTOR TESTER, TOGETHER WITH CERTAIN ACCESSORIES | 280.28 | 304A |
| 3400-262 | GENERAL ELECTRIC SUPPLY CO. | 1 - ELECTRIC WATER COOLER, MODEL RSA 12 | 171.55 | 304D |
| 3700-5566 | GORDON FULLER | 1 - METAL RACK CONSISTING OF:) 4 - VERTICAL UPRIGHTS (44X96"),) MODEL #9644) 321.47 304C 12 PR. - LOAD SUPPORT BEAMS, LEDGE) TYPE, 86", #23-86) | | |
| 3800-24 | L. A. TIMES | CLASSIFIED ADVERTISING - JULY & AUGUST, 1966 | 631.96 | |

B. VARIOUS REQUISITIONS FOR EQUIPMENT, MATERIALS, SERVICES, ETC., THE APPROPRIATIONS FOR WHICH HAVE PREVIOUSLY BEEN APPROVED BY THE DIRECTORS.

Report of Personnel Committee
Southern California Rapid Transit District
Howard P. Allen, Committee Chairman
Presented September 28, 1966

As all of you know, Cone T. Bass, who has been Acting General Manager of the SCRTD since July 1, 1965, advised this Board of his desire to retire when he became eligible on June 1, 1966, or as soon thereafter as a replacement could be found.

Mr. Bass has done an outstanding job as chief operating officer of this Authority. As you know, we are the only major metropolitan area in America running a public transportation system without tax subsidy.

A large share of the credit for this accomplishment goes to Mr. Bass. He deserves the sincere appreciation and thanks of this agency and the community. We are pleased that Mr. Bass has accepted our offer to remain as a consultant to the District.

Today, we are not only faced with developing a mass Rapid Transit system, but also the problem of continuing and hopefully increasing the level of bus service in face of increasing labor, equipment and other costs.

It is surprising we have been able to continue this long without some kind of subsidy for our bus system.

With these major problems in mind, your Personnel Committee has conducted a nationwide search for the best possible man to fill the post of chief operating officer of this District.

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We reviewed the dossiers of nearly 40 top men in public transportation and other fields. The Personnel Committee personally interviewed more than a dozen outstanding candidates. Careful consideration was given to the selection of a man who will lead this District through the critical months and years ahead.

The Personnel Committee unanimously selected Mr. Dale W. Barratt, presently Chairman of the Board of Eastern Massachusetts Street Railway. Other members of the Board have interviewed Mr. Barratt.

Mr. Barratt is eminently qualified in terms of experience, temperament and judgment for this position. He has had more than 30 years experience in the transportation field and has been successful in a number of top jobs in transportation across this nation.

He is no stranger to the West -- A native of Salt Lake City and ten years as Regional Manager of the former Pacific City Lines which owned and operated transit facilities in Pasadena, Glendale, San Jose, Stockton and other California cities.

He has been President of the Baltimore Transit Company and Assistant General Manager of the Pacific City Lines. He is a Director of National City Lines, the Philadelphia Transportation Company and Baltimore Transportation Company. He was President-Elect of the American Transit Association.

Mr. Barratt was asked by Roger Babson, one of America's foremost financiers, to put together a management team with Mr. Barratt as executive head, to rejuvenate the Eastern Massachusetts properties, of which Mr. Babson was a majority stockholder. Mr. Barratt successfully

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guided these properties from a deficit operation when he joined them in 1961 to a profitable operation today.

Mr. Barratt is 54 years old, married, and has two grown sons.

The Personnel Committee was deeply impressed with Mr. Barratt's personal and experience qualifications and background.

Our opinion of his suitability for the job was supported in the most glowing terms by personal recommendations of the leaders of the transportation industry throughout the U.S.

We are pleased to report to the Board that the Personnel Committee is unanimous in its recommendation that Mr. Dale W. Barratt be employed as General Manager of The SCRTD, reporting for duty November 1, 1966.

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