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**CONSTRUCTION COMMITTEE  
EXECUTIVE MANAGEMENT COMMITTEE  
NOVEMBER 6, 2014**

**SUBJECT: PROJECT LABOR AGREEMENT (PLA)/CONSTRUCTION CAREERS  
POLICY (CCP) REPORT ON THE CRENSHAW/LAX TRANSIT  
CORRIDOR PROJECT THROUGH SEPTEMBER 20, 2014**

**ACTION: RECEIVE AND FILE**

**RECOMMENDATION**

Receive and File status on the Project Labor Agreement and Construction Careers Policy programs on the Crenshaw/LAX Transit Corridor project for activity through September 20, 2014.

**ISSUE**

In January 2012, The Board approved the Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council and the Construction Careers Policy. One purpose of the PLA is to encourage construction employment and training opportunities in economically disadvantaged geographic areas throughout the United States.

Consistent with the Board approved PLA/CCP, prime contractors are required to provide monthly reports detailing progress towards meeting the targeted worker hiring goals. Additionally, consistent with Metro's Labor Compliance policy and federal Executive Order 11246, the prime contractors provide Metro with worker utilization data by ethnicity and gender.

The attached report provides the current status of the Crenshaw/LAX Transit Corridor project which is subject to the PLA/CCP.

**DISCUSSION – Walsh/Shea Corridor Constructors**

Major construction for the Crenshaw/LAX Transit Corridor project has started. The contractor is currently exceeding the 40% Targeted Worker goal (59.05%) and 10% Disadvantaged Worker goal (10.88%). The contractor is currently achieving the

minority participation percentage goal, but not meeting the 20% Apprentice Worker goal (12.52%). The contractor has met with Metro staff and is taking measures to increase the number of apprentices on this project. One such measure is a boot camp that the contractor sponsored to provide apprenticeship opportunities for new workers. The contractor has reportedly hired some of these workers on the Crenshaw/LAX project, and is seeking to hire all participants who graduated from the bootcamp. To date, 5.05% of the estimated work hours for this project have been performed. PLA/CCP staff is additionally coordinating, and/or participating, in conjunction with Community Relations, in the following outreach events related to the PLA and CCP:

- Crenshaw/LAX Transit Corridor Project IPMO Open House (Bellanca Office)
- Metro, Walsh/Shea Careers Days – Transportation Academy @ Crenshaw & Inglewood High Schools
- Coffee, Conversation & Careers on Crenshaw (face-to-face meetings with construction careers partners)
- Coffee, Conversation & Construction on Crenshaw (interface with Trade unions)
- Construction Careers Awareness Day in partnership with LAUSD and Los Angeles Trade Technical College (LATTC)
- Crenshaw Leadership Council Economic Development Pod Meetings
- Daily/weekly/bi-weekly meetings with outreach team, contractor, electeds and/or community representatives

### **Crenshaw Advanced Utility Relocation Project – Metro Builders & Engineers Group, LTD**

The Crenshaw Advanced Utility Relocation project is 100% complete, as of the September 2014 reporting period. The contractor exceeded the 40% Targeted Worker goal (62.86%), and the 10% Disadvantaged Worker goal (15.92%). However, the contractor did not meet the 20% Apprentice Worker goal (10.81%). Metro staff issued a Notice of Non-Compliance to Metro Builders and has evaluated Metro Builder's written response. The apprenticeship goal has not been met despite contractor commitments, staff is in the process of determining and assessing liquidated damages.

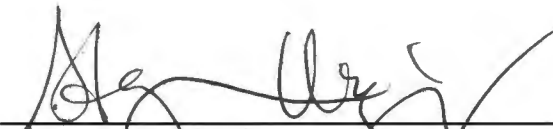
### **NEXT STEPS**

Staff will continue to monitor the contractor's efforts to increase the participation of apprentices on the Crenshaw/LAX construction project. Staff is meeting with legal to calculate the amount of liquidated damages to be assessed to Metro Builders on the Crenshaw Advanced Utility Relocation Project for not meeting the 20% Apprentice goal requirement.

## **ATTACHMENT**

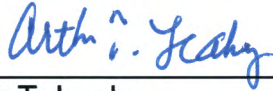
- A. Crenshaw/LAX Transit Corridor project PLA/CCP Report, Data Through September 20, 2014

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# Crenshaw LAX Transit Corridor

PLA Targeted Worker Attainment: Prime: Walsh/Shea (Data through Sep 20, 2014)

Month*	No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40%	Apprentice Utilization (%) Goal: 20%	Disadvantaged Worker Utilization (%) Goal: 10%
Sep. 2014	151,358.84	59.05%	12.52%	10.88%

Percentage Project Complete: 5.05% (rounded based on estimated hours)

## Executive Order 11246 Demographic Summary

No. of Work Hours*	African American Utilization	Asian/Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American Utilization	Other/Declined to state	Minority Utilization Goal: 28.3% (rounded)	Female Utilization Goal: 6.9%
Sep. 2014 151,358.84	17.12%	1.97%	25.45%	50.88%	0.90%	3.68%	70.87%	2.44%

\*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor