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29

**SYSTEM SAFETY, SECURITY & OPERATIONS COMMITTEE
NOVEMBER 6, 2014**

SUBJECT: UPDATE ON A STAFFING PLAN TO ADMINISTER CONTRACT COMPLIANCE

ACTION: RECEIVE AND FILE

RECOMMENDATION

Receive and file status report on developing a staffing plan to properly administer contract compliance with regards to MTA's current and future policing contracts.

ISSUE

On September 4, 2014, the board requested that staff return in November 2014 with an update on the development of staffing plan to properly administer contract compliance with regards to MTA's current and future policing contracts.

DISCUSSION

In August 2014, Metro contracted Cambria Solutions, a consultant firm, to develop a Project Management Oversight Plan and to assist staff in enhancing the contract compliance process. Over the course of three (3) months, staff has been working with Cambria Solutions and has completed a draft staffing plan that encompass roles and responsibilities, work load analysis, gap analysis, and staffing recommendations. The staffing plan is one component of the Project Management Oversight Plan.

Pursuant to Item C of Motion by Directors Garcetti, Molina, Antonovich, Fasana, and Dupont-Walker, staff has developed a job specification for the following three positions as part of this staffing plan:

- Executive Officer, Los Angeles Metro Protective Services (LAMPS)
- Compliance Officer
- Chief Transit Security

The overall draft staffing plan is currently under review.

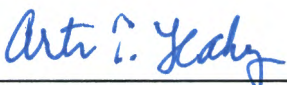
NEXT STEPS

Staff will finalize the staffing plan in November 2014. At a minimum, staff will be working with Metro's Human Resource Department and Office of Management and Budget to finalize the job specification and salary for each of three positions as directed in Item C of the Board Motion. Staff will return in January 2015 to seek authorization to hire at a minimum, the three safety-related fulltime positions.

Prepared by: Duane Martin, DEO Project Management, Office of the CEO



Lindy K. Lee
Deputy Chief Executive Officer



Arthur T. Leahy
Chief Executive Officer